

CODE OF CONDUCT

Approved	Council/Academic Board
Approval Date(s) (from most recent)	20/11/2019, 04/11/2019
Date for Review (no more than five years from last approval)	2024
Responsible Officer	Dean
Author(s) and Role(s) from most recent	D. Speed (Dean)
Related Documents (explicitly cross-referenced)	
Higher Education Standards (2021)	1.1.2, 5.2.1, 5.2.2, 5.2.3
National Code (2018) (if directly relevant)	2.1.8, 8.8.1

1. The Sydney College of Divinity (SCD) bases its Mission and the whole of its operation on the Values it espouses, which are set out thus at the beginning of each iteration of its Strategic Plan:

Given that the Christian Gospel shapes the identity of the Sydney College of Divinity, the following values characterize its operations:

- Excellence in teaching and research
- Commitment to the academic achievement, welfare, and personal enrichment of all students
- Promotion of lifelong learning and reflective practice
- Mutual respect and support for the mission and ethos of fellow Christians
- Affirmation of ecumenical unity in diversity
- Collegiality and co-operation amongst staff
- Pastoral concern for all people
- Celebration of faith in Christ and life in the Spirit

2. This statement of Values presupposes a moral understanding of Christian values as embracing concern for honesty and integrity, reliability and trustworthiness, fairness and the pursuit of justice, consideration and respect for all other people, the taking of responsibility for one's own actions, avoidance of waste with regard to time and resources, and engagement with the community for the good of the community.
3. These Values underpin this Code of Conduct, and this Code of Conduct necessarily informs all policies, procedures, and plans approved by SCD governance, their enactment, and their ongoing development and quality assurance.
4. The SCD Code of Conduct should be understood, especially, as the basis of those SCD policies that refer to it explicitly, including the Academic Integrity Policy, the Research Ethics Policy, the

Code of Supervision, the Workplace Policy, key financial policies, and key policies governing Overseas Students under the ESOS Act.

5. The SCD Code of Conduct is to be observed by all faculty and other staff members employed directly by SCD or by its Member Institutions to support the delivery of SCD awards; by all students enrolled in SCD courses directly or through the Member Institutions; and by all external persons undertaking voluntary or paid roles in support of the delivery of SCD awards, as members of governance bodies or other SCD committees or consultants. Agreement to observe the SCD Code of Conduct is required of all persons employed, contracted, and recruited into the roles referred to above.
6. Any person failing to observe the SCD Code of Conduct in any of the roles referred to in Clause 5 above will be subject to appropriate discipline in respect of employment, enrolment, progression, graduation, or membership, as relevant.